

Job Opportunity: Registered Manager Children's Residential Care Home

SAFE CIRCLE CARE GROUP

TOGETHER IN CARE, STRONGER IN SUPPORT

About Us

Safe Circle Care Group, we believe every child deserves safety, stability, and the opportunity to thrive. We provide high-quality residential care that supports children and young people with complex needs, helping them heal, grow, and build brighter futures.

Our homes are warm, nurturing, and child-centred — places where resilience is strengthened and independence is encouraged.

We are now seeking an experienced and passionate Registered Manager to help create and lead a NEW children's residential home.

Location:
Haydock, St Helens
Salary:
£50,000k – £55,000
Contract Type:
Full-time, Permanent
Organisation:
Safe Circle Care Group Ltd

The Role

As the Registered Manager, you will hold statutory responsibility for the overall management, leadership, and development of the home, ensuring compliance with Ofsted and regulatory standards. This is a key leadership role requiring vision, compassion, and operational excellence.

Role Essentials:

- Lead, motivate, and develop the staff team to deliver exceptional care.
- Ensure the home consistently meets or exceeds Ofsted requirements and the Children's Homes Regulations 2015.
- Create a safe, supportive, and nurturing environment for children and young people aged between 8-17.
- Develop and implement care plans tailored to individual needs, promoting positive outcomes in education, health, and wellbeing.
- · Oversee budgets, staffing rotas, and resources to ensure the smooth running of the home.
- Build and maintain strong partnerships with local authorities, social workers, families, and external agencies.
- Proactively support senior management with business growth plans.
- Promote a culture of safeguarding, accountability, and continuous improvement.

About You

We are looking for a resilient and inspiring leader who is deeply committed to the welfare of children and young people.

Essential:

- Level 5 Diploma in Leadership and Management for Residential Childcare.
- At least 2 years' experience in a senior role within a children's residential care setting.
- Strong understanding of Ofsted inspection frameworks, safeguarding legislation, and the Children's Homes Regulations.
- · Proven ability to lead and develop a staff team, manage performance, and maintain high standards of practice.
- Full Uk Driving License.
- Excellent communication and interpersonal skills, with the ability to engage confidently with professionals, families, and children.

Desirable:

- Experience of managing an Ofsted-registered home rated "Good" or "Outstanding."
- Therapeutic care approach training.
- Knowledge of trauma-informed practice.

What We Offer

At Safe Circle Care Group, we invest in our people as much as we invest in our children's futures.

You will benefit from:

- Competitive salary.
- Comprehensive induction.
- Ongoing professional development.
- Supportive senior leadership team.
- 25 Days Annual Leave plus 8 Bank Holidays
- Pension scheme and staff wellbeing initiatives.
- Opportunities for career progression as our group grows.

Benefits

- Free Gym Membership
- Welcome Bonus after probation period
- Referral Bonus Programme
- Home Inspection Bonus Schemes

Join us in creating homes where children feel safe, valued, and inspired to achieve their potential.

How to Apply