



Job Opportunity: Senior Care Worker Children's Residential Care Home



SAFE CIRCLE CARE GROUP
TOGETHER IN CARE. STRONGER IN SUPPORT

About Us

Safe Circle Care Group, we believe every child deserves safety, stability, and the opportunity to thrive. We provide high-quality residential care that supports children and young people with complex needs, helping them heal, grow, and build brighter futures.

Our homes are warm, nurturing, and child-centred — places where resilience is strengthened and independence is encouraged.

We are now seeking an experienced and passionate Senior Care Worker to help create and lead a NEW children's residential home.

Location:

Haydock, St Helens

Salary:

£28,516.80 - £30,596.80

Contract Type:

Full-time, Permanent

Organisation:

Safe Circle Care Group Ltd

The Role

As a Senior Care Worker, you will be at the heart of the home's day-to-day running, supporting both children and staff to ensure high standards of care. Working closely with the management team, you will act as a role model, mentor, and advocate for children and young people, ensuring their voices are heard and their needs are met.

Role Essentials:

- Provide direct care and emotional support to children and young people aged 8–17.
- Act as shift leader, ensuring smooth handovers and clear communication within the team.
- Support the Registered Manager in maintaining compliance with Ofsted and the Children's Homes Regulations 2015.
- Develop and implement individualised care plans, encouraging positive outcomes in education, health, and wellbeing.
- Take responsibility for safeguarding practices, promoting a safe and nurturing environment.
- Lead by example, guiding and supporting junior staff through mentoring, supervision, and training.
- Build strong, positive relationships with children, families, professionals, and external agencies.
- Assist in administrative duties such as recording, reporting, and rota support where required.

About You

We are looking for a compassionate, resilient, and dedicated professional who is committed to making a difference in children's lives.

Essential:

- Level 3 Diploma in Residential Childcare (or equivalent).
- At least 2 years' experience in a children's residential setting.
- Strong understanding of safeguarding, child protection, and the Children's Homes Regulations.
- Ability to take initiative, lead a shift, and support the wider staff team.
- Excellent communication and interpersonal skills.
- Full UK Driving Licence.

Desirable:

- Working towards Level 5 in Leadership and Management for Residential Childcare.
- Experience of working in a senior or shift-leading role.
- Knowledge of therapeutic and trauma-informed approaches.
- Training in behaviour management strategies.

What We Offer

At Safe Circle Care Group, we invest in our people as much as we invest in our children's futures.

You will benefit from:

- Competitive salary.
- Comprehensive induction and ongoing professional development.
- Supportive senior leadership team.
- 25 Days Annual Leave plus 8 Bank Holidays
- Pension scheme and staff wellbeing initiatives.
- Opportunities for career progression as our group grows.

Benefits

- Free Gym Membership
- Welcome Bonus after probation period
- Referral Bonus Programme
- Home Inspection Bonus Schemes

Join us in creating homes where children feel safe, valued, and inspired to achieve their potential.

How to Apply

Please send your CV and a covering letter to kevin@safecirclecare.com or apply via our website www.safecirclecare.com

Safe Circle Care Group is committed to safeguarding and promoting the welfare of children. This role is subject to enhanced DBS checks and satisfactory references.