



Job Opportunity: Residential Care Worker Children's Residential Care Home



SAFE CIRCLE CARE GROUP
TOGETHER IN CARE. STRONGER IN SUPPORT

About Us

Safe Circle Care Group, we believe every child deserves safety, stability, and the opportunity to thrive. We provide high-quality residential care that supports children and young people with complex needs, helping them heal, grow, and build brighter futures.

Our homes are warm, nurturing, and child-centred — places where resilience is strengthened and independence is encouraged.

We are now seeking an experienced and passionate Residential Care Worker to join our team in a NEW children's residential home.

Location:

Haydock, St Helens

Salary:

£25,584 – £26,624

Contract Type:

Full-time, Permanent

Organisation:

Safe Circle Care Group Ltd

The Role

As a Residential Care Worker, you will provide day-to-day support for children and young people aged 8–17, ensuring their safety, wellbeing, and development. You'll work as part of a close-knit team, delivering care in line with individual care plans and helping to create a positive, therapeutic environment where children feel valued and supported.

Role Essentials:

- Provide direct care, guidance, and emotional support to children and young people.
- Assist in developing and delivering personalised care and support plans.
- Promote positive routines around education, health, and social development.
- Ensure safeguarding and child protection practices are consistently followed.
- Build strong, trusting relationships with children, colleagues, families, and professionals.
- Contribute to household tasks and the running of the home, maintaining a safe and nurturing environment.
- Keep accurate records and reports in line with regulatory standards.
- Work flexibly, including evenings, weekends, and sleep-ins as part of a rota.

About You

We are looking for someone who is compassionate, patient, and committed to making a lasting difference in children's lives.

Essential:

- Level 3 Diploma in Residential Childcare (or willingness to work towards this).
- Previous experience of working with children or young people in a supportive role.
- Understanding of safeguarding, child protection, and child development.
- Resilience, flexibility, and a willingness to work within a team.
- Full UK Driving Licence.

Desirable:

- Experience in a children's residential home or similar setting.
- Training in behaviour management or therapeutic approaches.
- Knowledge of Ofsted requirements and Children's Homes Regulations.

What We Offer

At Safe Circle Care Group, we invest in our people as much as we invest in our children's futures.

You will benefit from:

- Competitive salary.
- Comprehensive induction and ongoing professional development.
- Supportive senior leadership team.
- 25 Days Annual Leave plus 8 Bank Holidays
- Pension scheme and staff wellbeing initiatives.
- Opportunities for career progression as our group grows.

Benefits

- Free Gym Membership
- Welcome Bonus after probation period
- Referral Bonus Programme
- Home Inspection Bonus Schemes

Join us in creating homes where children feel safe, valued, and inspired to achieve their potential.

How to Apply

**Please send your CV and a covering letter to kevin@safecirclecare.com
or apply via our website www.safecirclecare.com**

**Safe Circle Care Group is committed to safeguarding and promoting the welfare of children.
This role is subject to enhanced DBS checks and satisfactory references.**